



कार्मिक एवं प्रशिक्षण विभाग  
DEPARTMENT OF  
**PERSONNEL & TRAINING**



**कर्मयोगी भारत**  
— लोकहितं मम करणीयम् —

# SĀDHANA Saptah 2026



हम बनें कर्मयोगी...

*Strengthening **A**daptive **D**evelopment and  
**H**umane **A**ptitude for **N**ational **A**dvancement*

**Preparatory Meeting with States & Union Territories**



# MISSION KARMAYOGI

- ❑ Mission Karmayogi was launched in September, 2020
- ❑ Envisaged to make civil servants future-ready and citizen-centric
- ❑ Aims to cover over 3 million civil servants in the Centre, 22 million in States and 5 million in Urban Local Bodies (ULBs)
- ❑ Strengthening of 790+ government training institutions

# Journey So Far

DEMAND

## Empirical capacity-building needs identification for



**100+** Central Ministries & Departments and



**30+** States & Union Territories

DELIVERY

**15 Million+** Learners on iGOT

**200+**

Training Institutions Accredited

Cumulative Users (in Millions) **15.1**



# SĀDHANA Saptah | 2<sup>nd</sup> – 8<sup>th</sup> April 2026

- ❑ National initiative across **States/UTs, Central Ministries/Departments, and Training Institutions**
- ❑ Marks **Foundation Day of CBC** and over **5 years of Mission Karmayogi**
- ❑ Aimed at strengthening:
  - ❑ Continuous learning in government
  - ❑ Future ready capabilities
  - ❑ Citizen Centric Public Delivery

A national opportunity to deepen the culture of learning across government

# Thematic Framework



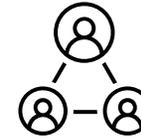
## Technology

AI, digital tools, and emerging technologies for better governance



## Tradition

Indian Knowledge Systems, indigenous innovations, and institutional wisdom

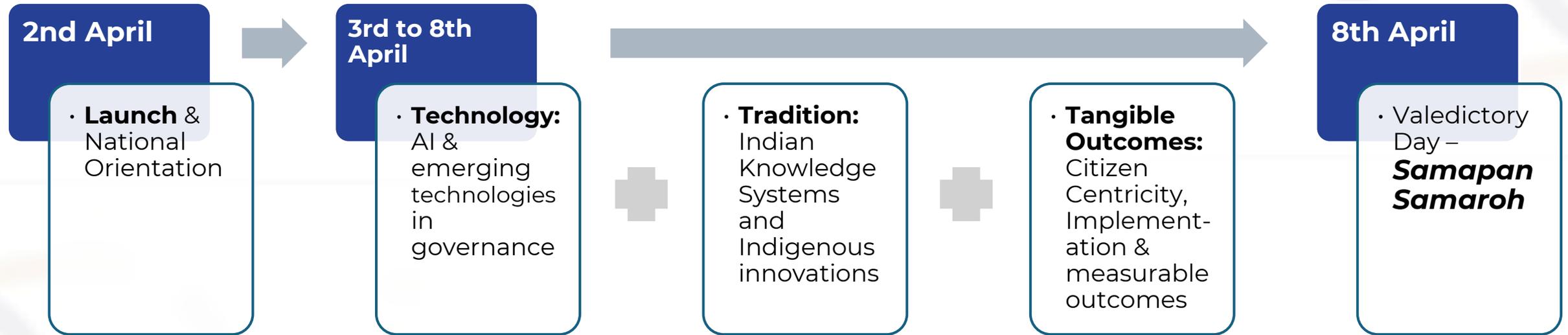


## Tangible Outcomes

Citizen-centric service delivery and measurable governance improvement

A **common national framework with flexibility** for States/UTs and Departments to adapt sector-specific themes

# Structure of the Week



Throughout the week: **Webinars, Samuhik Charchas, Institutional Sessions, and iGOT learning**

A simple theme-based progression across 2–8 April

# LAUNCH DAY | 2<sup>nd</sup> April 2026

## *Invitation to you and your senior team members for Inaugural Function on Launch Day*

- ❑ Inaugural Address by **Dr. P K Mishra** (Principal Secretary to Prime Minister)
- ❑ Closing Address by **Dr. T V Somanathan** (Cabinet Secretary, Govt. of India)
- ❑ Session by **Dr. V Anantha Nageswaran** (Chief Economic Advisor, Govt. of India) on '**Capacity Building Imperative for an Entrepreneurial State**'
- ❑ Thematic Sessions:
  - ❑ Future Ready Training Institutions for Viksit Bharat
  - ❑ Karmayogi Quality Framework

# Key Initiatives During Saptah

*Expert input + peer learning + digital learning + institutional engagement*

- ❑ **Karmayogi Talks / Webinars:** National and sectoral expert sessions
- ❑ **iGOT Learning Push:** Curated courses, with emphasis on AI and relevant marketplace offerings
- ❑ **Samuhik Charchas:** Structured group discussions for collective reflection and peer learning
- ❑ **Workshops / Institutional Sessions:** Department-led, ATI-led, and CSTI-led engagements aligned to the week's themes

A blended approach to learning and engagement

# Key Initiatives During Saptah

*Samuhik Charchas and frontline capacity building*

## Samuhik Charcha

- Structured discussions within Departments and institutions
- Promote **collective reflection, peer learning, and cross-functional dialogue**
- Can be organized at:
  - Department level
  - cross-Department level
  - ATI / training institution level
- Supported through a **simple format and guidance framework**

## Frontline Worker Capacity Building

- Special focus on strengthening capabilities of **frontline functionaries**
- Learning package to include themes such as:
  - AI for All and Cyber Safety
  - Jan Bhagidari
  - Viksit Bharat
- Intended to support more **digitally aware, responsive, and citizen-centric** frontline delivery

# Support Required from States/UTs

*Enabling broad participation and meaningful implementation*

- ❑ Nominate **3 senior officials (Secretary or above) to attend the Inaugural on Launch Day** on 2<sup>nd</sup> April
- ❑ Nominate a **nodal Department / nodal officer for coordination**
- ❑ Encourage all officials in State/UT to complete **at least 4 (four) hours of role-aligned learning** during the week
- ❑ Promote **Samuhik Charchas** across departments and institutions
- ❑ Encourage every Department to **organize at least 2 (two) aligned activities** during the week
- ❑ Mobilize participation through ATIs and other State training institutions
- ❑ Give **special attention to frontline functionary** capacity building

# Course Packages for States/UTs

- ❑ **AI course package** created for employees at States/UTs. **Special iGOT badge - AI Daksh**, to be awarded to learners for completion of at-least 3 (three) AI courses.
- ❑ **Multilingual course packages** created for employees at the states/UTs, employees may be encouraged to take these courses in Hindi, Telugu, Marathi, Kannada, Odia, Gujarati and Assamese.
- ❑ Employees to be encouraged to complete advanced-level courses on the **iGOT Marketplace**. **Special iGOT badge - Karmayogi Utkarsh**, to be awarded to learners for completion of at-least 1 (one) marketplace course



# SĀDHANA Saptah Microsite

- ❑ A **microsite** for National Learning Week – *SADHANA Saptah 2026*
- ❑ Microsite will host courses on **AI and State packages for courses in Hindi and other Indian languages**
- ❑ **Calendar of webinars / Samuhik Charchas** to be made available on the microsite for ready reference
- ❑ **If webinars are to be conducted on different thematic areas**, they should be pre-recorded and shared with Karmayogi Bharat (iGOT team) by **31<sup>st</sup> March**

# Support to States/UTs

## ❑ Decentralized Technical Support Team:

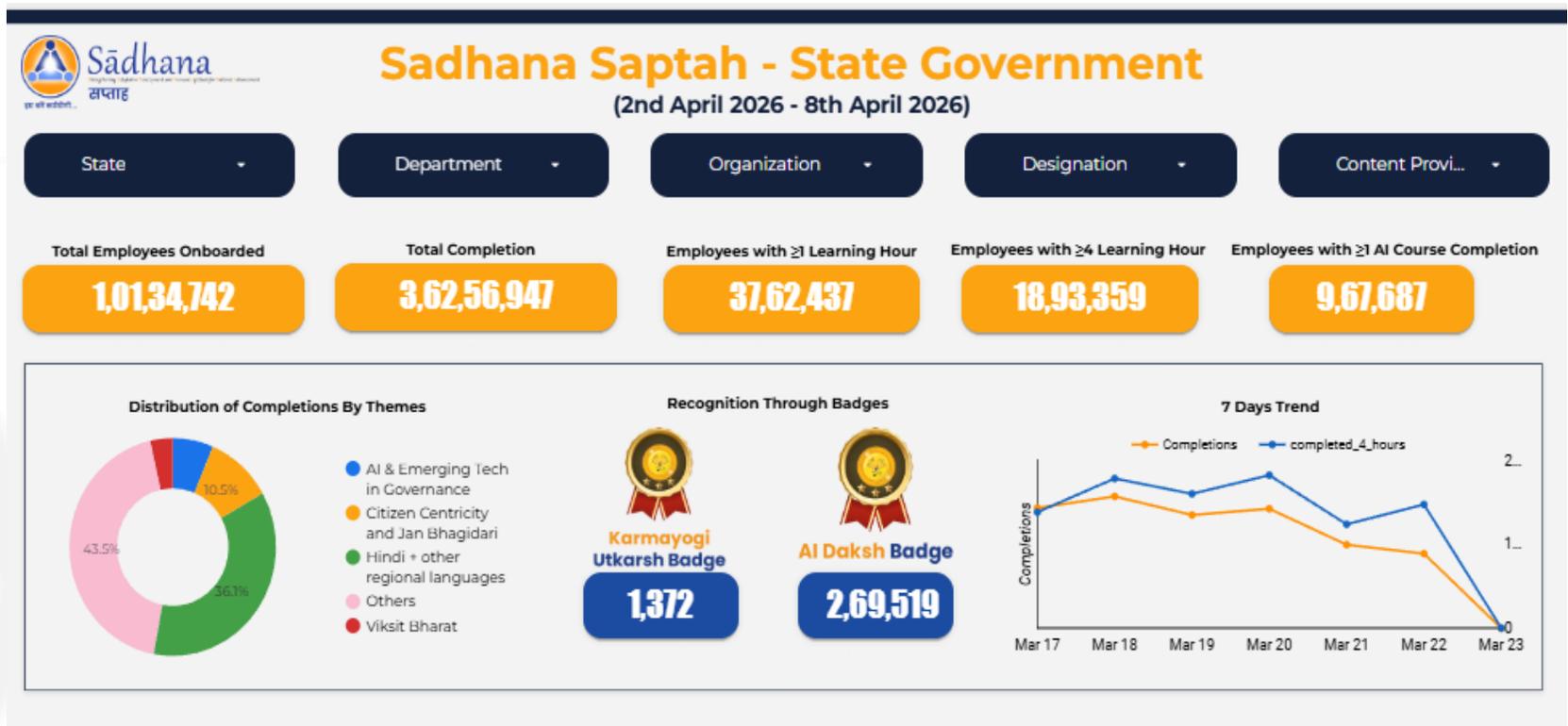
- ❑ Letter issued to State/UT GADs for setting up **dedicated technical support teams** for SADHANA Saptah. Several States/UTs have nominated dedicated teams
- ❑ **SOPs and reference documents** created for ready reference to support the teams

## ❑ State Outreach templates

- ❑ **Ready-to-use templates for States/UTs** to undertake a structured outreach campaign to ensure participation from all departments, organisations, and affiliated offices
- ❑ Dedicated **support call center available from 8 AM to 8 PM** to address user queries

# Data Analysis and Dashboard

- ❑ Live dashboards created for monitoring and data-driven decision making
- ❑ Daily reporting will be shared to States / UTs



# Recognition & Appreciation

- ❑ State/UT recognition:
  - ❑ Special recognition for States/UTs, based on different categories (as per employee base in the States/UTs) – on completion
    - ❑ **At least 1 (one) AI course**
    - ❑ **4 (four) hours of learning**

**By their registered officials on iGOT**

**Thank you**

# Recommended Courses - Artificial Intelligence

(1/3)

Course Name	Course provider	Duration	Source
Artificial Intelligence for Public Governance	Kyndryl & Data Security Council of India	2h 42 mins	iGOT
Large Language Models: Concepts and Applications	IIT Hyderabad	1h 31 mins	iGOT
Deep Tech and India	ORF	53 mins	iGOT
AI in Government: Transforming Public Service Delivery	Indian Institute of Science (IISc) Bengaluru	1h 16 mins	iGOT
Artificial Intelligence for Karmayogis	Karmayogi Bharat - Fractal	1h 34 mins	iGOT
YUVA AI for All	India AI Mission	3h 50 mins	iGOT
युवा एआई फॉर ऑल	India AI Mission	3h 50 mins	iGOT

# Recommended Courses - Artificial Intelligence

(2/3)

Course Name	Course provider	Duration	Source
Fundamentals of Generative Artificial Intelligence	IIT Madras	58 mins	iGOT
Introduction to Artificial Intelligence	IIT Madras	1h 2 mins	iGOT
AI Applications in Government	NeGD	1h 8 mins	iGOT
आर्टिफिशियल इंटेलिजेंस की मूल बातें: सीखना अनुप्रयोग और नैतिकता	Microsoft	1h 34 mins	iGOT
प्रशासन के लिए उत्तरदायी एआई का उपयोग	Wadhvani Foundation	44 mins	iGOT
सुशासन में एआई नैतिकता	Wadhvani Foundation	1h 13 mins	iGOT
Artificial Intelligence in Finance	XLRI	1h 44 mins	iGOT
Core Areas of AI	IIT Madras	45 mins	iGOT

# Recommended Courses - Artificial Intelligence

## (3/3)

Course Name	Course provider	Duration	Source
Governing with Artificial Intelligence	Kyndryl	3h 48mins	iGOT
Advanced Prompt Engineering for Everyone	Vanderbilt University	8h 40 mins	iGOT Marketplace/ Coursera
Build and Execute an Organisational AI Strategy	Coursera	5h 52 mins	iGOT Marketplace/ Coursera
AI for Education (Intermediate)	Kennesaw State University	5h 25 mins	iGOT Marketplace/ Coursera
AI for Energy and Biomedical Applications	University of Michigan	6h 49 mins	iGOT Marketplace/ Coursera

# Multilingual Course Package - Hindi

Course Name	Course Provider Name	Course Duration
कर्मयोगी क्षमता कनेक्ट	Karmayogi Bharat	1:12:10
तनाव मुक्त होने की प्रभावी तकनीकें	The Art of Living	2:30:27
विकसित भारत २०४७	Karmayogi Bharat	1:09:41
एक्सेल की बुनियादी जानकारी	Microsoft	1:50:31
लोक नीति लेखन	Indian School of Public Policy	2:05:49
डिजिटल वैयक्तिक डाटा संरक्षण अधिनियम 2023	Institute of Secretariat Training and Management	1:08:25

# Multilingual Course Package - Marathi

Course Name	Translated Course Name	Course Provider Name	Course Duration
कर्मयोगी क्षमता कनेक्ट	Karmayogi Kshamata Connect	Karmayogi Bharat	1:12:10
प्रेरणा समजून घेणे	Understanding Motivation	Lal Bahadur Shastri National Academy of Administration (LBSNAA)	1:35:38
विकसित भारत २०४७	Viksit Bharat 2047	Karmayogi Bharat	1:03:41
महाराष्ट्र असेट रजिस्ट्री प्रणालीची ओळख: महासंपत्ती	Introduction to Maharashtra Asset Registry System: Mahasampatti	Planning Department	1:11:44
मिशन कर्मयोगीचे आकलन	Understanding Mission Karmayogi	Karmayogi Bharat	1:07:24

# Multilingual Course Package - Kannada

Course Name	Translated Course Name	Course Provider Name	Course Duration
ಕರ್ಮಯೋಗಿ ಕ್ಷಮಾತಾ ಸಂಪರ್ಕ	Karmayogi Kshamata Connect	Karmayogi Bharat	1:12:10
ಯೋಗ ಬ್ರೇಕ್ ಅಟ್ ವರ್ಕ್‌ಪ್ಲೇಸ್	Yoga break at workplace	Morarji Desai National Institute of Yoga (MDNIY)	0:22:54
ಪರಿಣಾಮಕಾರಿ ಸಂವಹನ	Effective communication	Indian Institute Of Management Bangalore	2:43:24
ಸಾಮಾಜಿಕ ನ್ಯಾಯ ಮತ್ತು ಸಮಾನತೆ ಖಾತರಿಪಡಿಸಲು ಇಲಾಖೆಗಳ ಒಗ್ಗೂಡಿಸುವಿಕೆ	Convergence of departments to ensure social justice and equality	AT-ADMINISTRATIVE TRAINING INSTITUTE MYSORE (KARNATAKA)	0:29:23
ಕರ್ನಾಟಕ ನಾಗರಿಕ ಸೇವಾ ನಡತೆ ನಿಯಮಗಳು - 2021	Karnataka Civil Services Conduct Rules - 2021	Karnataka Government Secretariat Training Institute	1:53:42
ಮಕ್ಕಳ ಹಕ್ಕುಗಳು	Children's rights	AT-ADMINISTRATIVE TRAINING INSTITUTE MYSORE (KARNATAKA)	0:20:27
ರಸ್ತೆ ಸಂಚಾರ ಅಪಘಾತ ನಿರ್ವಹಣೆ	Road traffic accident management	Karnataka Police Academy (KPA) Mysuru	0:22:46

# Multilingual Course Package - Telugu

Course Name	Translated Course Name	Course Provider Name	Course Duration
కర్మయోగి క్షమాటా కనెక్ట్	Karmayogi Kshamata Connect	Karmayogi Bharat	1:12:10
గవర్నెన్స్ కోసం డేటా మరియు ఆధారాల వినియోగంలో కేస్ స్టడీస్	Case studies on the use of data and evidence for governance	J-PAL SA	1:45:54
యోగా విరామం ఉద్యోగ స్థలంలో	Yoga break at workplace	Morarji Desai National Institute of Yoga (MDNIY)	0:22:54
ప్రభావవంతమైన సంభాషణ	Effective communication	Indian Institute Of Management Bangalore	2:27:47
వికసిత భారత్ 2047: దిశానిర్దేశం	Viksit Bharat 2047: Vision/Direction	Karmayogi Bharat	1:03:41
ప్రజా విధానం యొక్క ప్రాథమిక అంశాలు	Fundamentals of public policy	Indian School of Public Policy	2:31:47

# Multilingual Course Package - Gujarati

Course Name	Translated Course Name	Course Provider Name	Course Duration
કર્મયોગી ક્ષમાતા કનેક્ટ	Karmayogi Kshamata Connect	Karmayogi Bharat	1:12:10
Women Self Defense Techniques Course (Gujarati)	Women Self Defense Techniques Course (Gujarati)	Central Reserve Police Force (CRPF)	0:19:40
કાર્યસ્થળ પર યોગ બ્રેક	Yoga break at workplace	Morarji Desai National Institute of Yoga (MDNIY)	0:22:54
જળ સુરક્ષા વધારવી: જળાશય પુનર્જીવિકરણની પ્રક્રિયા	Improving water security: Process of water body rejuvenation	A T E Chandra Foundation	1:32:23
Ayushman Digital Health Mission for Doctors_Gujarati	Ayushman Digital Health Mission for Doctors - Gujarati	National Health Authority	1:20:46
ગુજરાત જમીન મહેસૂલ નિયમો ૧૯૭૨: પ્રકરણ ૧૭ થી ૨૨	Gujarat Land Revenue Rules, 1972: Chapters 17 to 22	Sardar Patel Institute of Public Administration (SPIPA)	0:55:12
જાહેર નીતિ લેખન	Public policy writing	Indian School of Public Policy	2:05:49

# Multilingual Course Package - Odia

Course Name	Translated Course Name	Course Provider Name	Course Duration
କର୍ମଯୋଗୀ କ୍ଷମତା ସଂଯୋଗ	Karmayogi Kshamata Connect	Karmayogi Bharat	1:12:10
ଭାରତୀୟ ନାଗରିକ ସୁରକ୍ଷା ସଂହିତା: ଧାରା ୧୭୩ - ୧୯୩	Indian Civil Defence Code: Sections 173-193	Odisha Police	0:43:45
ପ୍ରଭାବଶାଳୀ ଯୋଗାଯୋଗ	Effective communication	Indian Institute Of Management Bangalore	2:39:31
କିପରି ଭାବପ୍ରବଣତା ର ଅଂଶର ପରିଧିକୁ ବଢ଼ାଇବା	How to expand the scope of emotional intelligence	The Art of Living	0:55:37
Ayushman Bharat Digital Mission for Doctors_Odia	Ayushman Bharat Digital Mission for Doctors - Odia	National Health Authority	1:23:53
ବିପର୍ଯ୍ୟୟ ପ୍ରସ୍ତୁତି ପାଇଁ କଣ କରିବେ ଏବଂ କଣ କରିବେ ନାହିଁ	Do's and Don'ts for disaster preparedness	National Institute of Disaster Management - NIDM	1:05:00

# Multilingual Course Package - Assamese

Course Name	Translated Course Name	Course Provider Name	Course Duration
কৰ্মযোগী ক্ষমতা সংযোগ কৰক	Karmayogi Kshamata Connect	Karmayogi Bharat	1:12:10
Ayushman Bharat Digital Mission for Doctors- Assamese	Ayushman Bharat Digital Mission for Doctors - Assamese	National Health Authority	1:24:27
Common Yoga Protocol- Assamese	Common Yoga Protocol - Assamese	Morarji Desai National Institute of Yoga (MDNIY)	0:51:53
দুৰ্যোগ ব্যৱস্থাপনা আৰু প্ৰস্তুতি	Disaster management and preparedness	National Disaster Response Force (NDRF)	0:39:41
সম্প্ৰদায়ভিত্তিক স্বাস্থ্য আৰু প্ৰথম সহায়	Community-based health and first aid	National Disaster Response Force (NDRF)	0:32:33

# Recommended iGOT Marketplace Courses

(1/2)

Course Name	Course provider	Link
Strategy and Game Theory for Management	IIM Ahmedabad	<a href="https://portal.igotkarmayogi.gov.in/app/toc/ext/ext_114471829986787328184">https://portal.igotkarmayogi.gov.in/app/toc/ext/ext_114471829986787328184</a>
Leadership Skills	IIM, Ahmedabad	<a href="https://portal.igotkarmayogi.gov.in/app/toc/ext/ext_114471828231954432176">https://portal.igotkarmayogi.gov.in/app/toc/ext/ext_114471828231954432176</a>
Law, Governance, and Public Policy	O.P.Jindal Global University	<a href="https://portal.igotkarmayogi.gov.in/app/toc/ext/ext_114471817693544448133">https://portal.igotkarmayogi.gov.in/app/toc/ext/ext_114471817693544448133</a>
Introduction to Quantum Information	Korea Advanced Institute of Science and Technology(KAIST)	<a href="https://portal.igotkarmayogi.gov.in/app/toc/ext/ext_114471836936683520192">https://portal.igotkarmayogi.gov.in/app/toc/ext/ext_114471836936683520192</a>
Negotiation Fundamentals	ESSEC Business School	<a href="https://portal.igotkarmayogi.gov.in/app/toc/ext/ext_114471842702008320196">https://portal.igotkarmayogi.gov.in/app/toc/ext/ext_114471842702008320196</a>
Analysis and Interpretation of Large-Scale Programs	Johns Hopkins University	<a href="https://portal.igotkarmayogi.gov.in/app/toc/ext/ext_114471819367686144139">https://portal.igotkarmayogi.gov.in/app/toc/ext/ext_114471819367686144139</a>
Build and Execute an Organisational AI Strategy	Coursera Instructor Network	<a href="https://portal.igotkarmayogi.gov.in/app/toc/ext/ext_114471818487185408124">https://portal.igotkarmayogi.gov.in/app/toc/ext/ext_114471818487185408124</a>

# Recommended iGOT Marketplace Courses

(2/2)

Course Name	Course provider	Link
Forest Carbon Credits and Initiatives	Michigan State University	<a href="https://portal.igotkarmayogi.gov.in/app/toc/ext/ext_114471830248448000156">https://portal.igotkarmayogi.gov.in/app/toc/ext/ext_114471830248448000156</a>
Design Thinking and Predictive Analytics for Data Products	University of California San Diego	<a href="https://portal.igotkarmayogi.gov.in/app/toc/ext/ext_114471831709081600161">https://portal.igotkarmayogi.gov.in/app/toc/ext/ext_114471831709081600161</a>
Effective Engagement of Civil Society in Development	Erasmus University Rotterdam	<a href="https://portal.igotkarmayogi.gov.in/app/toc/ext/ext_114471826132869120165">https://portal.igotkarmayogi.gov.in/app/toc/ext/ext_114471826132869120165</a>
Blockchain Platforms	University at Buffalo, The State university of New York	<a href="https://portal.igotkarmayogi.gov.in/app/toc/ext/ext_114471819373109248140">https://portal.igotkarmayogi.gov.in/app/toc/ext/ext_114471819373109248140</a>
Trade and Investment: Evidence based policies for development	Erasmus University, Rotterdam	<a href="https://portal.igotkarmayogi.gov.in/app/toc/ext/ext_114471816782184448129">https://portal.igotkarmayogi.gov.in/app/toc/ext/ext_114471816782184448129</a>
Foundations of Cybersecurity	Google	<a href="https://portal.igotkarmayogi.gov.in/app/toc/ext/ext_114471827688087552171">https://portal.igotkarmayogi.gov.in/app/toc/ext/ext_114471827688087552171</a>